

Deliberation

Board of Directors

Nº 01/2016

15/03/2016

DECLARATION OF “ZERO TOLERANCE POLICY”

At Luís Simões Group companies we are dedicated to operating in accordance with the very highest ethical and legal standards, in all businesses and professional relations, regardless of where we are.

The integrity of all the Employees is critical for our success.

Civil society, as well as our stakeholders, expect to find competent and trustworthy professionals at the Luís Simões Group, who provide their activities in the best interest of our organization.

We promote a culture of compliance and conformity, and declare a **Policy of Zero Tolerance in relation to the conduct of acts of corruption and bribery**. Fraudulent situations shall never be acceptable, when carried out by any Employee of Luís Simões Group companies, or by companies with which we conduct business.

BOARD OF DIRECTORS